

India – Qatar Agreement on the Employment of Indian Workers in the State of Qatar

Title	India – Qatar Agreement on the Employment of Indian Workers in the State of Qatar
Date of conclusion	<i>18 January 1986</i>
Entry into force	In effect
Text versions	– Arabic – Source: – Official Journal Issue No. 6 (01 January 1986) p. 219. Retrieved from: Al-Meezan Qatar Legal Portal, accessed: 15 May 2013. –
Abstract	

Art. 6 stipulates that requests for Indian workers made by Qatari employers must include all pertinent information necessary to enable the worker to make an informed decision about the employment offer. This includes working conditions, wages, end of service rewards...etc.

Art. 7 determines that the Indian Ministry of Labour must make the necessary arrangements to facilitate the conduct of medical tests and the acquisition of passports or permission to travel by Indian workers. It must also provide them with information on working conditions and living standards in Qatar.

Art. 8 requires the Qatari employer to bear the travel costs of worker to and from Qatar except in cases where the worker resigns before the end of his contract or commits an act warranting the termination of his employment without warning in accordance with Art. 20 of the Qatari Labour Law.

Individual employment contracts must regulate the hiring of Indian workers in Qatar. The contract must follow the template provided in this agreement and it may only be amended subject to the agreement of both parties (Art. 9).

In accordance with Art. 12, the Indian Embassy or Consulate in Qatar must certify employment contracts concluded in Qatar and the Qatari Embassy or Consulate must certify contracts concluded in India.

Art. 14 grants Indian workers the right to remit to India any of their savings in accordance with Qatari financial laws.

Art. 16 requires the establishment of a Joint Committee which shall have the following functions: coordinate between the governments of Qatar and India, resolve any disputes arising under the agreement, and recommend amendments to it.