

# GCC: Employed national and non-national populations by sex, and sex ratios in GCC countries (2016)

Country	sex	Employed nationals		Employed non-nationals		Total employed population	
		numbers	men per 100 women	numbers	men per 100 women	numbers	men per 100 women
Bahrain	males	143,007	220	503,755	502	646,762	391
	females	65,139		100,356		165,495	
Kuwait	males	198,143	132	1,567,243	309	1,765,386	269
	females	150,237		506,436		656,673	
Oman	males	290,090	208	1,627,693	822	1,917,783	568
	females	139,716		197,910		337,626	
Qatar	males	65,051	179	1,716,659	732	1,781,710	658
	females	36,394		234,583		270,977	
Saudi Arabia	males	4,185,853	501	6,708,562	1038	10,894,415	735
	females	835,726		646,558		1,482,284	
United Arab Emirates	males	NA	NA	NA	NA	NA	NA
	females	NA		NA		NA	

Sources: national institutes of statistics.

## 1- Definitions and remarks:

Non-nationals are:

- 1- persons bearing nationality of a foreign State other than the GCC State of residence, or bearing no proof of nationality from any given state (stateless persons and holders of refugee status and travel document in a third country) ;
- 2- Holders of residence permit residing in the given GCC country at date of census, as per definition of residence used in each of the countries.

**Employment** refers to: all persons of working age (15 and above), who during a reference period worked to produce goods or provide services for pay (cash or kind)

or worked for profit from their own (or partially owned) business or worked without pay in the family business or with other individuals.

It also includes those who have a temporary absence from a job during the reference period due to vacation or illness or any other reason.

Kuwait: 2015 data.

Oman: Employment data does not include those employed in the Defense, Armed Forces, and Police (Military) in the governmental sector.

UAE: No data available.

## 2- Sources of data:

Data is taken from:

GCC Stat. Labour Statistics in GCC Countries 2016, Issue n°4, March 2018.  
[https://gccstat.org/images/gccstat/docman/indicators/vital\\_employed\\_analysis\\_2016.xlsx](https://gccstat.org/images/gccstat/docman/indicators/vital_employed_analysis_2016.xlsx)

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