

Gambia – Qatar Agreement regulating the Employment of Gambian Workers in the State of Qatar

Title	Gambia – Qatar Agreement regulating the Employment of Gambian Workers in the State of Qatar
Date of conclusion	5 May 2010
Entry into force	In effect
Text versions	– Arabic – Source: – Official Journal Issue No. 8 (09 July 2012) p. 121. Retrieved from: Al-Meezan Qatar Legal Portal, accessed: 15 May 2013. –
Abstract	

This agreement aims to regulate the employment of Gambian workers in the State of Qatar.

Art. 3 requires the Qatari Ministry of Labour to forward requests submitted to it by Qatari employers to recruit Gambian workers to the Ministry of Trade in Gambia.

Art. 4 stipulates that requests must include all pertinent information necessary to enable the worker to make an informed decision about the employment offer. This includes working conditions, wages, end of service rewards...etc.

Art. 5 determines that the Gambian Ministry of Trade must make the necessary arrangements to facilitate the conduct of medical tests and the acquisition of passports or permission to travel by Gambian workers. It must also provide them with information on working conditions and living standards in Qatar.

Articles 6 and 7 cover the circumstances and conditions under which the Qatari government may repatriate Gambian workers.

Art. 8 requires the Qatari employer to bear the travel costs of worker to and from Qatar except in cases where the worker resigns before the end of his contract or commits an act warranting the termination of his employment without warning in accordance with Art. 61 of the Qatari Labour Law.

Individual employment contracts must regulate the hiring of Gambian workers in Qatar. The contract must follow the template provided in this agreement and it may only be amended subject to the agreement of both parties (Art. 9).

In accordance with Art. 12, the Gambian Embassy and the Qatari Ministry of Labour must certify employment contracts concluded in Qatar and the Qatari Embassy and the Gambian Ministry of Trade must certify contracts concluded in Gambia.

Art. 15 grants Gambian workers the right to remit to Gambia any of their savings in accordance with Qatari financial laws.

Art. 16 requires the establishment of a Joint Committee which shall have the following functions: coordinate between the governments of Qatar and Gambia, resolve any disputes arising under the agreement, and recommend amendments to it.