

**Policy Report No. 1. Mouawiya AlAwad
and Froilan Malit Jr: Beyond the Gulf:
Rethinking Stepwise Migration,
Citizenship Penalty, and Filipino
Nurses in the UAE**



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Policy Report

Special Issue

*Stepwise and Return Migration between the Gulf,
Europe and North America – How do GCC Countries
Fare in the Global Competition for Talent?*

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