

Bahrain: Renewed employment and dependent visas by size of establishment (Q3 2009 – Q2 2014)

	Commercial												Government												Non Commercial / Non Government																
	0 - 5			6 - 9			10 - 19			20 - 49			50+			Total			0 - 5			6 - 9			10 - 19			20 - 49			50+			Total							
	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent									
2009 Q1	4,227	960	2,926	706	2,241	466	5,241	1,241	3,428	1,027	3,158	609	24,971	4,647	3	0	10	2	6	10	2	6	10	2	6	10	2	6	10	2	6	10	2								
Q4	4,381	1,349	2,416	482	2,374	545	7,221	1,495	7,620	1,280	5,738	760	39,272	5,729	4	2	1	2	3	3	111	111	208	259	427	732	759	1,289	636	210	79	5	70	14	84	31	161	64	767	144	
2010 Q1	4,867	1,366	2,761	806	2,764	804	8,265	2,287	8,289	2,055	7,156	1,185	38,566	6,547	0	4	2	0	11	25	102	107	121	227	144	2,861	289	1,364	655	21	142	21	62	19	125	40	149	105	124	226	
Q2	3,973	1,328	1,983	579	2,569	764	6,837	1,990	5,317	1,719	6,196	951	28,184	7,351	4	5	2	3	9	18	53	94	74	139	196	460	338	738	391	19	78	15	13	134	86	229	155	885	389		
Q3	2,599	766	1,242	339	2,164	374	3,825	964	4,844	668	3,059	562	17,987	3,972	0	1	0	3	3	37	42	27	47	43	226	541	1,121	835	1,421	285	18	99	25	32	9	82	47	84	85	373	184
2011 Q1	4,115	1,144	1,851	467	2,165	576	5,741	1,344	4,876	1,395	4,089	638	22,137	5,376	3	0	2	0	9	13	48	61	232	226	541	1,121	835	1,421	285	18	99	25	32	9	82	47	84	85	373	184	
Q2	4,997	1,489	2,213	757	2,888	893	7,124	2,120	6,126	1,766	4,000	1,682	28,597	6,227	5	7	4	3	45	75	98	134	205	211	738	1,267	1,119	1,887	412	18	100	26	79	25	111	68	97	114	108	271	
Q3	5,425	1,662	2,382	676	2,837	789	6,887	2,028	5,211	1,783	4,129	922	28,281	7,434	5	8	4	5	18	18	65	85	106	225	281	375	592	732	1,812	500	47	88	18	17	11	136	83	186	184	967	353
2012 Q1	4,988	1,218	2,068	482	2,388	599	6,263	1,128	5,885	1,127	3,978	588	21,769	5,884	4	2	3	14	18	82	74	263	288	282	388	584	638	643	21	78	12	58	17	88	38	55	84	764	184		
Q2	5,094	1,488	2,484	621	2,727	669	6,176	1,638	5,450	1,273	4,812	771	28,768	6,394	5	3	5	8	10	18	81	84	189	196	348	451	621	754	476	35	88	12	41	11	96	38	111	73	822	171	
Q3	5,104	1,828	2,868	802	2,762	787	7,380	2,123	6,264	1,883	5,212	651	28,887	6,289	5	8	10	11	17	22	113	148	164	263	320	420	1,001	1,487	528	108	18	87	37	106	58	124	128	951	242		
2013 Q1	5,148	1,721	2,256	680	2,654	642	6,999	2,241	5,489	1,768	4,916	1,042	28,542	6,283	5	3	6	10	23	30	95	223	289	578	844	656	1,243	534	68	117	28	16	15	138	61	218	218	1,125	388		
Q2	4,738	1,278	2,068	531	2,412	661	5,266	1,482	5,261	1,288	4,088	750	24,589	6,199	3	1	9	15	11	15	10	107	127	229	320	481	833	581	584	23	126	18	48	10	100	37	241	58	951	234	
Q3	4,958	1,511	2,222	632	2,653	661	6,265	1,613	5,841	1,385	4,811	787	25,758	6,688	3	1	9	11	16	68	88	127	157	318	888	732	1,872	526	48	108	18	8	48	10	124	55	112	87	923	289	
2014 Q1	5,005	1,779	2,229	734	2,769	696	6,411	2,011	6,618	1,825	4,122	1,025	28,689	6,389	5	6	8	17	29	38	97	185	271	229	677	1,089	1,844	1,474	612	51	137	24	47	38	142	83	127	87	945	288	
Q2	5,120	1,825	2,274	827	2,712	676	6,188	2,211	5,318	1,776	4,275	1,094	28,817	6,983	4	10	12	16	25	49	98	122	275	254	647	1,281	1,218	1,712	475	51	136	34	48	29	143	83	158	164	923	261	
Q3	5,133	1,585	2,382	688	2,735	651	5,511	1,545	5,552	1,353	4,861	765	28,233	6,482	3	6	7	6	9	39	84	145	132	525	466	748	788	538	25	116	27	47	21	120	64	73	55	882	182		
2014 Q4	5,829	1,821	2,978	782	2,982	812	6,263	1,821	6,489	1,383	5,454	958	29,882	7,882	2	4	2	2	9	9	121	97	173	211	386	454	881	737	588	37	111	15	11	21	118	47	105	87	981	227	
2014 Q5	6,194	2,264	3,198	881	3,588	1,043	7,677	2,279	7,318	1,859	5,968	1,185	34,537	9,431	1	0	12	15	13	19	113	138	228	211	1,086	1,512	1,379	1,882	621	58	132	15	69	29	123	48	155	128	1,142	242	
2014 Q6	6,421	2,388	3,458	827	3,388	881	6,269	2,459	6,265	1,949	5,212	1,099	31,393	8,825	5	0	18	14	9	13	117	127	282	271	1,214	1,214	1,198	632	58	132	11	58	19	106	98	242	227	1,288	428		

Source: Labour Market Regulatory Authority (LMRA), Expatriate Management System (EMS)

ANNEXED NOTE

1. Technical Notes and Definitions

This table shows the flow of renewed permits (or visas) that are given to foreign regular workers and dependents by the LMRA by the size of establishment.

The **LMRA Expatriate Management System (EMS)** stores information and past history of sponsors and workers, and their dependent markets, within the scope of Law No. 19/2006 on regulating the labour market. The scope of the system covers regular, temporary and investor work visas for foreign workers, their dependents, in the commercial sector, the government sector and the non-commercial, non-government sector. It presently excludes domestic workers, and work visas for artists and certain other categories of workers in non-civilian organizations. It distinguishes four types of visas for operational purposes: regular work visas for workers with 24-month validity; temporary work visas issued for workers with 6-month validity; investor work visas issued for investors investing up to BD 100,000; and dependent visas issued for dependent members of eligible foreign workers. The system tracks visa applications, renewals, mobility of workers between employers and from one occupation to another as well as notification of termination and runaway workers, and in general all operations of LMRA including inspection and offence management. The system is updated continuously and linked with other labour-related databases of the Kingdom, including CIO, GDNPR, GOSI, PFC, CSB, Ministry of Labour (MoL), and Ministry of Industry and Commerce (MOIC). **Work Visa** is a legal certificate to allow a foreign worker to enter the country for working purposes for a period of two years with the possibility of renewal.

Worker is a generic term that refers to an employed person in general, or to an employee, a self-employed, or a particular category of worker, such as full-time or part-time worker, depending on the context in which the term is used. Four major categories of workers in terms of their status in employment are employees, employers, own-account workers, and unpaid family workers. **Size of establishment** is the number of persons engaged in an establishment at a given period, including, in principle, all employees and unpaid family workers as well as any working proprietor. In practice, it refers to the

total number of employees registered by an employer at the responsible administrative agency.

2. Institution which provides data

Labour Market Regulatory Authority (LMRA).

3. Data availability

The LMRA publishes these data under its Bahrain Labour Market Indicators (BLMI) section. The BLMI dashboard can be found in: (http://blmi.lmra.bh/2014/03/mi_dashboard.xml). The general BLMI data with other non-LMRA sources can be found:

(http://blmi.lmra.bh/2014/03/mi_data.xml)

Figures and results are often reported in tables in both PDF and Excel formats.

Data for this LMRA table for 2009 can be found here:

(http://blmi.lmra.bh/2009/09/data/lmr/Table_36b.pdf) and

(http://blmi.lmra.bh/2009/12/data/lmr/Table_36b.pdf).

Data for 2010 can be found here:

(http://blmi.lmra.bh/2010/03/data/ems/Table_36b.pdf),

(http://blmi.lmra.bh/2010/06/data/ems/Table_36b.pdf),

(http://blmi.lmra.bh/2010/09/data/ems/Table_36b.pdf) and

(http://blmi.lmra.bh/2010/12/data/ems/Table_36b.pdf).

Data for 2011 can be found here:

(http://blmi.lmra.bh/2011/03/data/ems/Table_36b.pdf),

(http://blmi.lmra.bh/2011/06/data/ems/Table_36b.pdf),

(http://blmi.lmra.bh/2011/09/data/ems/Table_36b.pdf) and

(http://blmi.lmra.bh/2011/12/data/ems/Table_36b.pdf).

Data for 2012 can be found here:

(http://blmi.lmra.bh/2012/03/data/ems/Table_36b.pdf),

(http://blmi.lmra.bh/2012/06/data/ems/Table_36b.pdf),

(http://blmi.lmra.bh/2012/09/data/ems/Table_36b.pdf) and

(http://blmi.lmra.bh/2012/12/data/ems/Table_36b.pdf).

Data for 2013 can be found here:

(http://blmi.lmra.bh/2013/03/data/ems/Table_36b.pdf),

(http://blmi.lmra.bh/2013/06/data/ems/Table_36b.pdf),

(http://blmi.lmra.bh/2013/09/data/ems/Table_36b.pdf) and

(http://blmi.lmra.bh/2013/12/data/ems/Table_36b.pdf).

Data for 2014 can be found here:

(http://blmi.lmra.bh/2014/03/data/ems/Table_36b.pdf) and

(http://blmi.lmra.bh/2014/06/data/ems/Table_36b.pdf).

The definitions that the LMRA adopts for its data can be found in the Glossary section: (http://blmi.lmra.bh/mi_glossary.xml).

Date of access: September 2014