

# Bahrain: Order No. 4 of 2013 Amending Some Provisions of Order No. 76 of 2008 with regard to the Regulation of Work Visas for Foreign Employees Except for the Domestic Servants Category

<b>Title</b>	Bahrain: Order No. 4 of 2013 Amending Some Provisions of Order No. 76 of 2008 with regard to the Regulation of Work Visas for Foreign Employees Except for the Domestic Servants Category
<b>Date of adoption</b>	<i>31 July 2013</i>
<b>Entry into force</b>	<i>16 August 2013</i>
<b>Text versions</b>	<a href="#">Arabic</a> <i>Source:</i> – Official Journal Issue No. 3117 (15 August 2013), p. 38, Legislation & Legal Opinion Commission, Kingdom of Bahrain, accessed: 23 March 2017, <a href="http://www.legalaffairs.gov.bh/Media/LegalPDF/RLMKT0413.pdf">http://www.legalaffairs.gov.bh/Media/LegalPDF/RLMKT0413.pdf</a>
<b>Abstract</b>	

The provisions of Articles 10 and 13(b) of Order No. (76) of 2008 shall be replaced by the following provisions:

Under the new Art. 10, the work permit shall be valid for two years, from the date of arrival of the foreign employee to the Kingdom or from the date of payment of the prescribed fees, as the case may be.

The work permit may be valid for one year, upon the request of the employer, by payment of 50% of the prescribed fees.

At the request of the employer, and after the first year of employment, the Authority may renew the work permit for a further period of six months, by payment of 25% of the prescribed fees.

In all cases, the work permit may be renewed for a further period(s) at the request of the employer or his representative by submitting the appropriate form for such a purpose or electronically, within a period of no more than 180 days of the expiry of the work permit.

The work permit renewal application shall include all the data and information together with the documents specified in the prescribed renewal application form, and shall fulfill the requirements prescribed in Article (2) of this Order.

In accordance with Art. 13(b), except in situations where the work permit is cancelled upon the request of employer or where the foreign employee abandons work in violation of the conditions of the work permit, the Authority, before issuance of its Order to cancel this permit, shall notify the employer or his representative of its intention to cancel the work permit and the reasons for the cancellation, and shall allow a grace period for response of no less than two days from the date of receipt of notification by the employer or his representative.

If the Authority finds after examining the response that there are still valid reasons to cancel the work permit, it shall issue its order of cancellation and immediately notify the employer or his representative accordingly.

The concerned parties may appeal against the permit cancellation order to the Chief Executive Officer in accordance with Article (33) of the Labour Market Regulation Act.

All the notifications and replies mentioned in the preceding paragraph may be sent by post or electronically.