

Bahrain: New visas by size of establishment (Q3 2009 – Q2 2014)

	Sector / Number of Employees																			
	Commercial						Government						Non Commercial			Non Government				
	0 -5	6 - 9	10 - 19	20 - 99	100 - 499	500+	Total	0 -5	6 - 9	10 - 19	20 - 99	100 - 499	500+	Total	0 -5	6 - 9	10 - 19	20 - 99	100 - 499	Total
Q3	10,111	2,863	2,882	6,066	3,571	2,947	28,440	8	29	7	174	319	507	1,044	657	153	48	167	235	1,260
Q4	9,855	2,683	2,636	7,216	4,239	3,054	29,683	3	8	11	80	192	550	844	588	149	70	172	175	1,154
Q1	8,897	3,699	3,193	7,287	4,833	3,367	31,276	8	7	29	110	168	372	694	606	136	63	137	109	1,051
Q2	9,551	2,814	2,665	7,087	4,110	3,028	29,255	3	10	15	71	125	323	547	812	115	49	102	80	1,158
Q3	9,535	2,628	2,912	6,850	4,520	3,180	29,625	6	8	33	84	219	389	739	608	157	60	162	226	1,213
Q4	8,717	2,396	2,700	6,860	5,236	3,416	29,325	4	11	33	56	174	414	692	505	81	74	109	143	912
Q1	8,079	2,289	2,918	6,163	4,771	3,762	27,982	5	0	19	63	171	392	650	410	98	32	131	67	738
Q2	7,722	2,394	2,398	5,961	5,407	3,600	27,482	1	30	10	54	237	316	648	472	89	42	133	85	821
Q3	9,328	2,745	3,127	6,949	5,181	5,766	33,096	4	9	13	56	299	540	921	557	93	38	127	249	1,064
Q4	9,258	2,754	3,212	6,157	5,932	5,002	32,315	11	6	6	66	209	571	869	511	125	48	90	146	920
Q1	10,480	3,539	3,549	7,346	5,319	6,174	36,407	9	3	22	119	201	527	881	474	107	56	96	84	817
Q2	12,038	3,434	3,417	7,189	5,656	5,121	36,855	1	6	24	101	183	563	878	770	160	62	116	91	1,199
Q3	11,705	3,212	3,270	7,408	6,246	4,792	36,633	7	8	20	94	240	607	976	757	187	67	205	213	1,429
Q4	11,198	2,864	2,849	6,320	5,773	4,661	33,665	2	7	21	81	149	421	681	698	122	38	156	147	1,161
Q1	13,512	3,335	3,219	8,034	6,016	5,114	39,230	12	3	16	93	165	669	958	760	128	44	145	77	1,154
Q2	13,616	3,535	3,078	8,178	5,905	4,047	38,359	8	0	17	153	133	858	1,169	734	160	43	104	72	1,113
Q3	12,000	3,323	2,580	6,213	5,607	3,642	33,365	6	18	10	63	217	827	1,141	652	144	47	117	257	1,217
Q4	11,243	2,719	2,368	5,017	4,306	3,207	28,860	11	6	12	93	167	795	1,084	483	83	39	108	212	925
Q1	12,942	3,183	2,824	6,285	4,977	3,333	33,544	6	2	12	134	181	639	974	456	104	39	84	114	797
Q2	14,776	3,715	3,135	7,108	5,712	3,560	38,006	8	14	12	88	161	672	955	587	120	53	92	140	992

Source: Labour Market Regulatory Authority (LMRA), Expatriate Management System (EMS)
ANNEXED NOTE

1. Technical Notes and Definitions

This table shows the flow of new permits (or visas) that are given to foreigners by the LMRA by the size of establishment as per the number of their employees. These new visas combine those given for regular and temporary workers, investors and dependents.

The **LMRA Expatriate Management System (EMS)** stores information and past history of sponsors and workers, and their dependents, within the scope of Law No. 19/2006 on regulating the labour market. The scope of the system covers regular, temporary and investor work visas for foreign workers, their dependents, in the commercial sector, the government sector and the non-commercial, non-government sector. It presently excludes domestic workers, and work visas for artists and certain other categories of workers in non-civilian organizations. It distinguishes four types of visas for operational purposes: regular work visas for workers with 24-month validity; temporary work visas issued for workers with 6-month validity; investor work visas issued for investors investing up to BD 100,000; and dependent visas issued for dependent members of eligible foreign workers. The system tracks visa applications, renewals, mobility of workers between employers and from one occupation to another as well as notification of termination and runaway workers, and in general all operations of LMRA including inspection and offence management. The system is updated continuously and linked with other labour-related databases of the Kingdom, including CIO, GDNPR, GOSI, PFC, CSB, Ministry of Labour (MoL), and Ministry of Industry and Commerce (MOIC). Size of establishment is the number of persons engaged in an establishment at a given period, including, in principle, all employees and unpaid family workers as well as any working proprietor. In practice, it refers to the total number of employees registered by an employer at the responsible

administrative agency.

Work Visa is a legal certificate to allow a foreign worker to enter the country for working purposes for a period of two years with the possibility of renewal.

Worker is a generic term that refers to an employed person in general, or to an employee, a self-employed, or a particular category of worker, such as full-time or part-time worker, depending on the context in which the term is used. Four major categories of workers in terms of their status in employment are employees, employers, own-account workers, and unpaid family workers.

2. Institution which provides data

Labour Market Regulatory Authority (LMRA).

3. Data availability

The LMRA publishes these data under its Bahrain Labour Market Indicators (BLMI) section. The BLMI dashboard can be found in:

(http://blmi.lmra.bh/2014/03/mi_dashboard.xml). The general BLMI data with other non-LMRA sources can be found:

(http://blmi.lmra.bh/2014/03/mi_data.xml)

Figures and results are often reported in tables in both PDF and Excel formats.

Data for this LMRA table for 2009 can be found here:

(http://blmi.lmra.bh/2009/09/data/lmr/Table_35b.pdf) and

(http://blmi.lmra.bh/2009/12/data/lmr/Table_35b.pdf).

Data for 2010 can be found here:

(http://blmi.lmra.bh/2010/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2010/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2010/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2010/12/data/ems/Table_35b.pdf).

Data for 2011 can be found here:

(http://blmi.lmra.bh/2011/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2011/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2011/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2011/12/data/ems/Table_35b.pdf).

Data for 2012 can be found here:

(http://blmi.lmra.bh/2012/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2012/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2012/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2012/12/data/ems/Table_35b.pdf).

Data for 2013 can be found here:

(http://blmi.lmra.bh/2013/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2013/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2013/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2013/12/data/ems/Table_35b.pdf).

Data for 2014 can be found here:

(http://blmi.lmra.bh/2014/03/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2014/03/data/ems/Table_35b.pdf).

The definitions that the LMRA adopts for its data can be found in the Glossary section: (http://blmi.lmra.bh/mi_glossary.xml).

Date of access: September 2014