

Bahrain: New employment and dependent visas by size of establishment (Q3 2009 – Q2 2014)

Year	0-5		6-9		10-19		20-49		50-99		100-499		500+		Total		0-5		6-9		10-19		20-49		50-99		100-499		Total	
	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent
2009	8,428	1,411	2,347	505	2,244	567	6,423	1,340	2,179	557	22,438	5,345	22	7	22,460	5,352	22	7	22,460	5,352	22	7	22,460	5,352	22	7	22,460	5,352	22	7
2010	9,488	2,278	2,771	771	2,162	614	6,823	1,582	2,721	809	23,617	5,719	26	12	23,643	5,731	26	12	23,643	5,731	26	12	23,643	5,731	26	12	23,643	5,731	26	12
2011	7,123	1,413	3,463	536	2,382	617	5,583	1,475	3,219	1,039	21,414	4,822	23,778	5,586	2	4	2	5	18	11	28	77	89	388	246	236	473	574	22	22
2012	7,288	1,284	2,832	579	2,487	581	5,261	1,482	3,267	949	21,659	5,266	2	8	21,661	5,274	2	8	18	12	24	52	52	181	109	139	451	549	11	12
2013	7,888	1,417	2,492	511	2,285	549	5,254	1,445	3,266	984	21,778	5,266	2	4	21,780	5,270	2	4	15	10	27	53	117	102	139	286	244	276	32	32
2014	7,488	1,120	2,728	483	2,277	613	5,565	1,125	3,267	782	21,818	5,228	2	8	21,820	5,236	2	8	11	10	18	25	62	111	114	188	172	474	51	52

Source: Labour Market Regulatory Authority (LMRA), Expatriate Management System (EMS)
ANNEXED NOTE

1. Technical Notes and Definitions

This table shows the flow of new permits (or visas) that are given to employees and dependents by the LMRA by the size of establishment as per the number of their employees.

The **LMRA Expatriate Management System (EMS)** stores information and past history of sponsors and workers, and their dependents, within the scope of Law No. 19/2006 on regulating the labour market. The scope of the system covers regular, temporary and investor work visas for foreign workers, their dependents, in the commercial sector, the government sector and the non-commercial, non-government sector. It presently excludes domestic workers, and work visas for artists and certain other categories of workers in non-civilian organizations. It distinguishes four types of visas for operational purposes: regular work visas for workers with 24-month validity; temporary work visas issued for workers for workers with 6-month validity; investor work visas issued for investors investing up to BD 100,000; and dependent visas issued for dependent members of eligible foreign workers. The system tracks visa applications, renewals, mobility of workers between employers and from one occupation to another as well as notification of termination and runaway workers, and in general all operations of LMRA including inspection and offence management. The system is updated continuously and linked with other labour-related databases of the Kingdom, including CIO, GDNPR, GOSI, PFC, CSB, Ministry of Labour (MoL), and Ministry of Industry and Commerce (MOIC). Size of establishment is the number of persons engaged in an establishment at a given period, including, in principle, all employees and unpaid family workers as well as any working proprietor. In practice, it refers to the total number of employees registered by an employer at the responsible administrative agency.

Work Visa is a legal certificate to allow a foreign worker to enter the country for working purposes for a period of two years with the possibility of renewal.

Worker is a generic term that refers to an employed person in general, or to an employee, a self-employed, or a particular category of worker, such as full-time or part-time worker, depending on the context in which the term is used. Four major categories of workers in terms of their status in employment

are employees, employers, own-account workers, and unpaid family workers.

2. Institution which provides data

Labour Market Regulatory Authority (LMRA).

3. Data availability

The LMRA publishes these data under its Bahrain Labour Market Indicators (BLMI) section. The BLMI dashboard can be found in: (http://blmi.lmra.bh/2014/03/mi_dashboard.xml). The general BLMI data with other non-LMRA sources can be found:

(http://blmi.lmra.bh/2014/03/mi_data.xml)

Figures and results are often reported in tables in both PDF and Excel formats.

Data for this LMRA table for 2009 can be found here:

(http://blmi.lmra.bh/2009/09/data/lmr/Table_35b.pdf) and

(http://blmi.lmra.bh/2009/12/data/lmr/Table_35b.pdf).

Data for 2010 can be found here:

(http://blmi.lmra.bh/2010/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2010/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2010/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2010/12/data/ems/Table_35b.pdf).

Data for 2011 can be found here:

(http://blmi.lmra.bh/2011/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2011/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2011/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2011/12/data/ems/Table_35b.pdf).

Data for 2012 can be found here:

(http://blmi.lmra.bh/2012/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2012/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2012/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2012/12/data/ems/Table_35b.pdf).

Data for 2013 can be found here:

(http://blmi.lmra.bh/2013/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2013/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2013/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2013/12/data/ems/Table_35b.pdf).

Data for 2014 can be found here:

(http://blmi.lmra.bh/2014/03/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2014/03/data/ems/Table_35b.pdf).

The definitions that the LMRA adopts for its data can be found in the Glossary section: (http://blmi.lmra.bh/mi_glossary.xml).

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