

Bahrain: New employment and dependent visas by size of establishment (Q3 2009 – Q2 2014)

Year	Commercial												Government												Non-Commercial Non-Government																
	0-5			6-9			10-19			20-49			50+			Total			0-5			6-9			10-19			20-49			50+			Total							
Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent	Employment	Dependent								
2009	8,428	1,411	2,547	505	2,244	567	6,423	1,340	2,179	959	2,547	517	22,438	5,345	2	2	2	17	7	4	26	123	180	205	202	124	228	214	214	14	126	17	48	22	227	1,671	188				
2010	9,488	2,278	2,771	771	2,582	614	6,823	1,582	2,721	959	2,612	617	24,566	6,219	2	2	2	17	7	4	26	123	180	205	202	124	228	214	14	126	17	48	22	227	1,671	188					
2011	7,123	1,413	3,463	536	2,383	617	5,583	1,475	2,519	1,039	2,414	452	23,493	5,596	2	4	2	5	18	11	28	77	89	388	368	236	473	574	23	129	7	34	27	62	45	41	879	152			
2012	7,288	1,284	2,832	579	2,497	581	5,261	1,482	2,867	949	2,459	486	23,690	5,566	1	2	8	5	18	11	28	77	89	388	368	236	473	574	23	129	7	34	27	62	45	41	879	152			
2013	7,888	1,417	2,492	511	2,385	589	5,254	1,445	2,566	984	2,483	583	23,778	5,568	2	4	6	2	8	15	27	53	117	162	238	248	248	248	24	127	18	53	7	122	49	113	63	1,210	182		
2014	7,488	1,120	1,738	482	2,077	451	5,565	1,120	2,067	782	2,418	483	24,133	6,228	2	2	8	11	15	18	21	25	42	111	144	188	215	477	474	11	72	9	51	21	85	24	89	228	184		
2009	6,429	1,244	1,966	393	2,375	549	4,941	1,044	1,751	786	2,705	367	22,137	4,432	5	6	8	22	7	8	27	68	57	124	70	218	186	488	202	15	69	9	24	8	87	44	25	12	638	158	
2010	6,988	1,219	1,776	328	2,384	533	4,522	1,188	1,828	1,429	2,822	484	21,281	5,288	2	6	8	17	25	18	25	18	18	126	126	457	274	452	24	118	23	18	23	18	64	26	26	88	653	125	
2011	7,751	1,412	2,096	484	2,121	488	4,711	1,188	1,422	801	2,612	27	21,411	4,844	1	2	7	7	18	28	28	27	144	146	246	246	246	246	24	126	28	28	28	28	28	28	28	28	28	28	
2012	7,348	1,219	2,382	354	2,128	454	4,512	1,189	1,414	821	2,428	456	27,187	4,217	4	7	2	4	1	1	3	38	29	149	109	181	188	124	545	484	27	116	4	28	28	28	28	28	28	28	
2013	8,281	1,423	2,367	348	2,492	549	4,746	1,242	1,828	1,213	2,689	777	26,483	5,288	2	2	3	4	3	3	3	42	126	92	252	188	187	464	425	36	186	5	42	12	70	28	23	43	145	126	
2014	8,429	1,389	2,758	448	2,772	514	5,452	1,462	1,427	921	3,495	786	28,118	6,228	4	1	3	5	4	4	28	44	57	93	99	177	286	128	588	765	25	142	18	41	21	47	49	53	18	1,048	151
2009	8,229	1,463	2,426	583	2,586	627	5,969	1,277	1,482	1,189	3,422	663	28,189	6,232	4	1	3	5	7	12	42	49	189	127	282	144	155	451	257	36	188	27	62	11	138	42	128	75	1,218	171	
2010	8,288	1,328	2,388	454	2,488	583	5,286	1,121	1,761	1,786	3,039	639	27,188	4,402	1	1	2	5	16	5	21	68	45	89	238	182	243	228	428	48	118	4	28	18	95	43	74	73	965	196	
2011	11,483	2,121	2,446	681	2,578	686	6,288	1,582	1,488	1,188	1,827	883	38,472	6,752	2	8	2	4	2	14	48	52	76	88	113	156	126	212	717	11	34	18	78	21	46	51	662	162			
2012	13,482	2,278	2,438	788	2,488	638	6,482	1,474	1,659	1,659	2,048	1,048	38,485	6,748	2	5	18	8	7	18	48	62	62	71	119	238	251	348	688	20	113	17	18	15	78	25	29	11	965	129	
2013	8,288	1,482	2,128	571	2,482	584	4,881	1,421	1,427	982	2,388	27,882	4,288	2	4	1	3	8	7	8	25	38	182	128	411	128	188	282	488	43	118	25	27	18	41	26	28	44	833	1,188	247
2014	8,281	1,427	2,088	574	2,488	624	4,888	1,421	1,421	1,421	2,088	1,421	27,888	4,288	2	4	1	3	8	7	8	25	38	182	128	411	128	188	282	488	43	118	25	27	18	41	26	28	44	833	1,188
2015	16,188	2,218	2,128	688	2,217	571	4,878	1,288	1,418	1,411	1,411	24,288	4,278	8	1	2	4	8	34	34	34	148	67	84	78	141	216	216	216	216	24	18	24	15	44	25	37	37	674	137	
2016	11,278	2,421	2,428	682	2,427	684	5,472	1,271	1,421	1,421	1,421	24,278	7,288	2	2	4	18	1	11	18	148	67	87	151	151	151	151	151	151	40	118	18	27	42	32	42	78	684	188		

Source: Labour Market Regulatory Authority (LMRA), Expatriate Management System (EMS)
ANNEXED NOTE

1. Technical Notes and Definitions

This table shows the flow of new permits (or visas) that are given to employees and dependents by the LMRA by the size of establishment as per the number of their employees.

The **LMRA Expatriate Management System (EMS)** stores information and past history of sponsors and workers, and their dependents, within the scope of Law No. 19/2006 on regulating the labour market. The scope of the system covers regular, temporary and investor work visas for foreign workers, their dependents, in the commercial sector, the government sector and the non-commercial, non-government sector. It presently excludes domestic workers, and work visas for artists and certain other categories of workers in non-civilian organizations. It distinguishes four types of visas for operational purposes: regular work visas for workers with 24-month validity; temporary work visas issued for workers for workers with 6-month validity; investor work visas issued for investors investing up to BD 100,000; and dependent visas issued for dependent members of eligible foreign workers. The system tracks visa applications, renewals, mobility of workers between employers and from one occupation to another as well as notification of termination and runaway workers, and in general all operations of LMRA including inspection and offence management. The system is updated continuously and linked with other labour-related databases of the Kingdom, including CIO, GDNPR, GOSI, PFC, CSB, Ministry of Labour (MoL), and Ministry of Industry and Commerce (MOIC). Size of establishment is the number of persons engaged in an establishment at a given period, including, in principle, all employees and unpaid family workers as well as any working proprietor. In practice, it refers to the total number of employees registered by an employer at the responsible administrative agency.

Work Visa is a legal certificate to allow a foreign worker to enter the country for working purposes for a period of two years with the possibility of renewal.

Worker is a generic term that refers to an employed person in general, or to an employee, a self-employed, or a particular category of worker, such as full-time or part-time worker, depending on the context in which the term is used. Four major categories of workers in terms of their status in employment

are employees, employers, own-account workers, and unpaid family workers.

2. Institution which provides data

Labour Market Regulatory Authority (LMRA).

3. Data availability

The LMRA publishes these data under its Bahrain Labour Market Indicators (BLMI) section. The BLMI dashboard can be found in: (http://blmi.lmra.bh/2014/03/mi_dashboard.xml). The general BLMI data with other non-LMRA sources can be found:

(http://blmi.lmra.bh/2014/03/mi_data.xml)

Figures and results are often reported in tables in both PDF and Excel formats.

Data for this LMRA table for 2009 can be found here:

(http://blmi.lmra.bh/2009/09/data/lmr/Table_35b.pdf) and

(http://blmi.lmra.bh/2009/12/data/lmr/Table_35b.pdf).

Data for 2010 can be found here:

(http://blmi.lmra.bh/2010/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2010/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2010/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2010/12/data/ems/Table_35b.pdf).

Data for 2011 can be found here:

(http://blmi.lmra.bh/2011/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2011/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2011/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2011/12/data/ems/Table_35b.pdf).

Data for 2012 can be found here:

(http://blmi.lmra.bh/2012/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2012/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2012/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2012/12/data/ems/Table_35b.pdf).

Data for 2013 can be found here:

(http://blmi.lmra.bh/2013/03/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2013/06/data/ems/Table_35b.pdf),

(http://blmi.lmra.bh/2013/09/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2013/12/data/ems/Table_35b.pdf).

Data for 2014 can be found here:

(http://blmi.lmra.bh/2014/03/data/ems/Table_35b.pdf) and

(http://blmi.lmra.bh/2014/03/data/ems/Table_35b.pdf).

The definitions that the LMRA adopts for its data can be found in the Glossary section: (http://blmi.lmra.bh/mi_glossary.xml).

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