

# Bahrain: Estimated total employed population by nationality (Bahraini/Non-Bahraini) and sector (public, private, domestic) (Quarterly: Q1 2003 – Q1 2014)

Year	Quarter	Public Sector			Private Sector			Domestic Workers			Total		
		Bahraini	Non-Bahraini	Total	Bahraini	Non-Bahraini	Total	Bahraini	Non-Bahraini	Total	Bahraini	Non-Bahraini	Total
2003	Q1	40,012	8,532	48,544	65,753	165,843	231,596	0	33,458	33,458	105,765	207,833	313,598
	Q2	40,288	8,580	48,868	66,364	168,627	234,991	0	34,667	34,667	106,652	211,874	318,526
	Q3	40,690	8,733	49,423	66,632	171,789	238,421	0	35,667	35,667	107,322	216,189	323,511
	Q4	41,591	8,805	50,396	68,243	175,101	243,344	0	37,639	37,639	109,834	221,545	331,379
2004	Q1	41,774	8,872	50,646	68,769	181,996	250,765	0	38,993	38,993	110,543	229,861	340,404
	Q2	41,902	8,952	50,854	70,426	186,931	257,357	0	40,889	40,889	112,328	236,772	349,100
	Q3	42,865	9,419	52,284	72,375	194,407	266,782	0	42,840	42,840	115,240	246,666	361,906
	Q4	43,238	9,482	52,720	75,038	200,965	276,003	0	44,586	44,586	118,276	255,033	373,309
2005	Q1	43,342	9,519	52,861	73,687	218,436	292,123	0	46,507	46,507	117,029	274,462	391,491
	Q2	43,619	9,574	53,193	74,394	230,188	304,582	0	49,427	49,427	118,013	289,189	407,202
	Q3	44,283	9,740	54,023	74,164	223,776	297,940	0	50,822	50,822	118,447	284,338	402,785
	Q4	44,738	9,779	54,517	77,595	234,413	312,008	0	51,647	51,647	122,333	295,839	418,172
2006	Q1	45,004	9,805	54,809	81,007	243,474	324,481	0	52,522	52,522	126,011	305,801	431,812
	Q2	45,487	9,809	55,296	81,134	245,176	326,310	0	54,201	54,201	126,621	309,186	435,807
	Q3	46,353	9,952	56,305	81,361	251,503	332,864	0	55,997	55,997	127,714	317,452	445,166
	Q4	47,562	10,278	57,840	81,648	262,829	344,477	0	57,948	57,948	129,210	331,055	460,265
2007	Q1	46,530	10,287	56,817	81,935	274,156	356,091	0	59,353	59,353	128,465	343,796	472,261
	Q2	47,005	10,320	57,325	82,223	286,020	368,243	0	62,851	62,851	129,228	359,191	488,419
	Q3	47,601	11,563	59,164	82,582	293,713	376,295	0	64,127	64,127	130,183	369,403	499,586
	Q4	48,007	11,959	59,966	82,122	297,086	379,208	0	64,610	64,610	130,129	373,655	503,784
2008	Q1	47,836	12,086	59,922	82,123	302,351	384,474	0	67,503	67,503	129,959	381,940	511,899
	Q2	47,457	12,201	59,658	85,820	314,931	400,751	0	69,786	69,786	133,277	396,918	530,195
	Q3	46,238	7,211	53,449	88,480	330,382	418,862	0	70,538	70,538	134,718	408,131	542,849
	Q4	46,776	7,632	54,408	93,320	355,529	448,849	0	72,541	72,541	140,096	435,702	575,798
2009	Q1	46,915	7,537	54,452	95,727	372,020	467,747	0	75,393	75,393	142,642	454,950	597,592
	Q2	47,059	7,499	54,558	91,605	385,916	477,521	0	75,490	75,490	138,664	468,905	607,569
	Q3	47,136	7,638	54,774	90,868	371,707	462,575	0	76,045	76,045	138,004	455,390	593,394
	Q4	47,530	7,760	55,290	89,002	374,987	463,989	0	79,212	79,212	136,532	461,959	598,491
2010	Q1	47,565	7,862	55,427	90,791	365,770	456,561	0	81,672	81,672	138,356	455,304	593,660
	Q2	47,685	7,727	55,412	91,661	366,528	458,189	0	83,439	83,439	139,346	457,694	597,040
	Q3	47,615	7,887	55,502	92,300	365,740	458,040	0	83,860	83,860	139,915	457,487	597,402
	Q4	48,111	7,912	56,023	92,528	366,795	459,323	0	84,002	84,002	140,639	458,709	599,348
2011	Q1	47,998	7,928	55,926	93,265	362,536	455,801	0	83,197	83,197	141,263	453,661	594,924
	Q2	47,311	7,822	55,133	90,444	356,419	446,863	0	84,473	84,473	137,755	448,714	586,469
	Q3	47,225	8,170	55,395	91,251	359,855	451,106	0	86,288	86,288	138,476	454,313	592,789
	Q4	47,642	8,174	55,816	92,524	362,466	454,990	0	87,420	87,420	140,166	458,060	598,226
2012	Q1	49,073	8,329	57,402	93,575	367,313	460,888	0	88,624	88,624	142,648	464,266	606,914
	Q2	51,932	8,412	60,344	93,706	373,084	466,790	0	90,124	90,124	145,638	471,620	617,258
	Q3	51,926	8,733	60,659	93,903	380,001	473,904	0	92,561	92,561	145,829	481,295	627,124
	Q4	52,243	8,904	61,147	94,496	384,777	479,273	0	95,297	95,297	146,739	488,978	635,717
2013	Q1	52,848	9,086	61,934	94,933	392,387	487,320	0	98,324	98,324	147,781	499,797	647,578
	Q2	56,535	9,146	65,681	95,710	400,127	495,837	0	100,349	100,349	152,245	509,622	661,867
	Q3	56,665	9,533	66,198	95,230	403,002	498,232	0	102,702	102,702	151,895	515,237	667,132
	Q4	56,865	9,946	66,811	95,608	400,482	496,090	0	103,728	103,728	152,473	514,156	666,629
2014	Q1	56,988	10,010	66,998	96,537	392,789	489,326	0	105,203	105,203	153,525	508,002	661,527

Source: Labour Market Regulatory Authority (LMRA) – Bahrain

## ANNEXED NOTE

### 1. Technical Notes and Definitions

The table provides figures of Bahrain's total employed population (nationals and non-nationals) based on their place of employment as collated and reported by the LMRA.

**The LMRA estimates** take into account official sources of employment data such as the pension organizations (General Organisation for Social Insurance, GOSI, for the private sector, and the Pension Fund Commission, PFC, for the public sector) in addition to the Civil Service Bureau (CSB) and Labour Force Surveys under the Central Informatics Organization (CIO). However, the LMRA-produced figures also take into account unregistered employment that is not included in GOSI and PFC. Not every employed person is registered either because registration of certain categories is not mandatory by law, or because there are delays and errors in the registration system. The LMRA estimates, for example, account for unpaid family workers, uninsured self-employed persons, multiple job holders and civilian employees in non-civilian organizations.

**Note that** the LMRA data, along with GOSI and PFC, do not include non-civilian employees (engaged in military, defense and other relevant entities and ranked as so).

This LMRA table included several notes:

1. Data for 2006 Q2 is that of 2006 April and for 2006 Q3 is that of 2006 August.
2. From 2008 Q2 onward, "Public sector" for Non-Bahraini workers refers to workers in the "Government sector" of the Expatriate Management System (EMS) of LMRA. Correspondingly, "Private Sector" for Non-Bahraini workers refers to the sum of "Commercial" and "Non-Commercial, Non-Government" (NCNG) sectors of LMRA's EMS system.
3. Male population includes persons with unrecorded sex attribute.
4. Details may not add up to totals due to rounding error.

**Employee** is defined here as who works in a paid employment job, that is to say, a job where the explicit or implicit contract of employment gives the incumbent a basic remuneration that is independent of the revenue of the unit for which he or she works (the unit can be a corporation, a non-profit institution, a government or a household).

**A Bahraini citizen** is defined here as a legal national of the Kingdom of Bahrain. This category excludes nationals of the GCC.

**A Non-Bahraini citizen** is defined here as any foreigner or expatriate of a nationality other than Bahraini.

**Public Sector** is defined here as the one where employees are registered at the Public Fund Commission (PFC)

**Private Sector** is defined here as the one where employees are registered at the General Organisation for Social Insurance (GOSI)

**Domestic Worker** is defined here as an employee who works, and often lives within the employer's household.

**Employment** as defined by the LMRA is in line with the ILO resolution concerning statistics of the economically active population, employment, unemployment and underemployment, Thirteenth International Conference of Labour Statisticians, Geneva, October 1982. It includes all persons above a specific age during a specific period either in paid employment or in self-employment and includes the following:

(a) paid employment

(a1) at work: persons who during the reference period performed some work for wage or salary, in cash or in kind, even for one hour

(a2) with a job but not at work: persons who, having already worked in their present job, were temporarily not at work during the reference period and had

a formal attachment to their job (e.g., absence because of illness or injury, holiday or vacation, strike or lockout, educational or training leave, maternity or parental leave, reduction in economic activity, temporary disorganization or suspension of work due to such reasons as bad weather, mechanical or electrical breakdown, or shortage of raw materials or fuels).

(b) self employment

(b1) at work: persons who during the reference period performed some work for profit or family gain, in cash or in kind

(b2) with an enterprise but not at work: persons with an enterprise, which may be a business enterprise, a farm or a service undertaking, who were temporarily not at work during the reference period for any specific reason. According to international statistical standards, members of the armed forces are included among persons in paid employment

## **2. Institution which provides data**

Labour Market Regulatory Authority (LMRA)

The LMRA data is collated using several sources: data extracted from files submitted by Expatriate Management System (LMRA-EMS), General Organisation for Social Insurance (GOSI), Pension Fund Commission (PFC), and Civil Service Bureau (CSB) monthly data files to LMRA, and Labour Force Survey 2004

## **3. Data availability**

The LMRA publishes these data under its Bahrain Labour Market Indicators (BLMI) section. The BLMI dashboard can be found in:

([http://blmi.lmra.bh/2014/03/mi\\_dashboard.xml](http://blmi.lmra.bh/2014/03/mi_dashboard.xml)). The general BLMI data with other non-LMRA sources can be found:

([http://blmi.lmra.bh/2014/03/mi\\_data.xml](http://blmi.lmra.bh/2014/03/mi_data.xml))

Figures and results are often reported in tables in both PDF and Excel formats.

Data for this LMRA table can be found:

([http://blmi.lmra.bh/2014/03/data/lmr/Table\\_A.pdf](http://blmi.lmra.bh/2014/03/data/lmr/Table_A.pdf))

The definitions that the LMRA adopts for its data can be found in the Glossary section: ([http://blmi.lmra.bh/mi\\_glossary.xml](http://blmi.lmra.bh/mi_glossary.xml))

For some details on the way the LMRA estimates employment, refer to the documents titled "Estimation of Employment and Wages (Tables A & B)" and "Comparison of LMRA Employment Data with Those of CBB" and "LMRA Estimation of Unregistered (at GOSI and PFC) Bahraini Employed Persons" in the Documents page: ([http://blmi.lmra.bh/mi\\_documents.xml](http://blmi.lmra.bh/mi_documents.xml))

Date of access: July 2014