

Bahrain: Employed population by country of citizenship in the public sector as registered under the Pension Fund Commission (PFC) (Quarterly: Q3 2010 – Q1 2014)

	2010		2011				2012				2013				2014
	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1
Bahraini	44,829	45,261	45,099	45,391	45,441	45,822	45,300	48,035	48,294	48,133	48,738	56,535	56,665	56,865	56,988
Arab Nationals	4,474	4,601	4,681	4,740	4,801	4,970	4,993	5,416	5,466	5,644	5,695	6,349	6,464	6,245	7,064
GCC	137	137	138	137	137	153	152	156	166	166	165	191	180	173	178
Kuwait	17	17	17	17	17	17	16	17	19	19	19	20	18	16	16
Oman	55	55	55	54	54	55	55	56	58	59	58	63	65	63	62
Qatar	11	11	12	12	12	12	12	12	15	15	14	14	13	13	17
Saudi Arabia	45	45	45	45	45	59	59	60	59	59	60	72	71	68	70
United Arab Emirates	9	9	9	9	9	10	10	11	15	14	14	22	13	13	13
Other Arab	4,337	4,464	4,543	4,603	4,664	4,817	4,841	5,260	5,300	5,478	5,530	6,158	6,284	6,072	6,886
Algeria	27	27	27	27	27	27	27	27	27	27	27	31	24	18	17
Djibouti	2	2	2	2	2	2	2	2	2	2	2	2	2	1	1
Egypt	3,022	3,118	3,168	3,222	3,274	3,396	3,412	3,634	3,649	3,784	3,816	4,200	4,293	4,189	4,659
Iraq	79	79	81	84	87	88	88	91	91	91	92	103	100	73	74
Jordan	766	792	806	804	806	827	833	918	940	992	993	1,101	1,126	1,101	1,420
Lebanon	34	34	34	35	35	35	35	38	38	38	37	50	50	43	44
Libya	7	7	8	9	9	9	9	10	10	10	12	13	11	9	11
Mauritania	2	2	2	2	2	2	2	2	2	2	2	5	7	6	6
Morocco	194	194	194	194	194	203	203	215	213	212	213	252	254	248	264
Somalia	12	12	12	12	12	12	12	12	12	12	12	21	21	19	19
Sudan	78	78	80	81	82	82	82	100	102	103	107	136	145	133	132
Syrian Arab Republic	38	38	38	38	38	38	38	73	72	72	72	86	86	75	80
Tunisia	13	18	25	26	26	26	27	45	48	48	51	53	55	55	56
West bank and Gaza strip	55	55	56	56	56	56	56	58	58	58	58	64	67	61	61
Yemen, Rep. of	8	8	10	11	14	14	15	35	36	37	36	41	43	41	42
Other Nationalities	7,134	7,147	7,266	7,310	7,395	7,428	7,415	7,624	7,673	7,746	7,834	14,497	14,983	15,312	15,574
Africa	85	85	82	84	84	84	84	88	89	88	88	104	108	119	116
Ethiopia	4	4	1	4	4	4	4	4	4	4	4	6	6	6	6
Kenya	1	1	1	1	1	1	1	2	2	2	2	4	5	5	5
Nigeria	11	11	11	10	10	10	10	13	14	14	14	19	19	19	20
Seychelles	4	4	4	4	4	4	4	4	4	4	4	7	7	7	7
South Africa	1	1	1	1	1	1	1	1	1	1	1	5	8	19	15
Tanzania, United Republic of	64	64	64	64	64	64	64	64	64	63	63	63	63	63	63
Asia	6,247	6,260	6,322	6,370	6,461	6,493	6,481	6,658	6,723	6,784	6,871	13,329	13,780	14,194	14,442
Afghanistan	4	4	4	4	4	4	4	4	4	4	4	10	10	10	10
Bangladesh	612	612	613	611	614	614	612	610	611	613	618	1,472	1,501	1,521	1,562
China	8	8	8	8	8	8	8	8	8	8	8	10	10	10	10
Hong Kong, China	6	6	6	6	6	6	6	7	7	7	7	7	7	7	7
India	4,467	4,469	4,508	4,550	4,615	4,645	4,637	4,781	4,830	4,863	4,927	8,579	8,809	8,975	9,115
Indonesia	11	11	11	11	11	11	11	12	12	12	12	15	15	15	15
Iran, Islamic Rep. of	97	97	97	97	97	97	97	97	98	98	98	98	98	97	96
Japan	6	6	6	6	6	6	6	6	6	6	6	9	9	9	9
Korea, Republic of	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Malaysia	48	48	52	59	59	59	60	64	65	65	65	65	65	62	62
Nepal	106	106	106	105	105	105	105	105	105	105	106	163	163	160	161
Pakistan	289	290	293	294	305	306	304	301	303	301	314	1,720	1,754	1,757	1,776
Philippines	484	494	509	510	521	522	521	552	563	590	593	1,031	1,188	1,424	1,471
Singapore	6	6	6	6	6	6	6	6	6	6	6	10	9	9	9
Sri Lanka	83	83	83	83	84	84	84	84	84	85	86	117	119	117	117
Thailand	16	16	16	16	16	16	16	16	16	16	16	18	18	17	18
Uzbekistan	1	1	1	1	1	1	1	2	2	2	2	2	2	1	1
Europe	412	412	443	450	450	451	451	456	452	462	459	593	609	544	562
Austria	2	2	2	2	2	2	2	2	2	2	4	4	5	6	7
Belgium	3	3	4	4	4	4	4	4	4	4	4	11	11	10	10
Bulgaria	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2

Cyprus	17	17	17	17	17	17	17	17	17	17	17	19	19	12	12
Czech Republic	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2
Denmark	1	1	1	1	1	1	1	1	1	1	1	1	1	1	2
Finland	1	1	1	1	1	1	1	1	1	1	1	3	3	3	3
France	11	11	12	12	13	13	13	14	14	14	14	15	14	14	15
Germany	4	4	7	7	7	7	7	8	8	8	8	9	9	8	7
Greece	2	2	2	3	3	3	3	3	3	3	4	13	13	13	14
Ireland	37	37	45	46	46	46	46	46	46	46	46	52	57	54	50
Italy	5	5	7	7	7	7	7	7	7	7	7	7	7	7	7
Lithuania	1	1	1	1	1	1	1	0	0	10	0	0	0	0	0
Netherlands	3	3	3	3	3	3	3	3	3	3	3	5	5	4	4
Norway	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0
Poland	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
Portugal	2	2	2	2	2	2	2	2	2	2	3	5	6	5	5
Romania	1	1	1	2	2	2	2	2	2	2	2	3	3	3	2
Slovakia	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Spain	2	2	2	2	2	2	2	1	1	1	1	2	2	3	3
Sweden	7	7	7	7	7	7	7	7	7	7	7	9	10	6	6
Switzerland	44	44	44	42	42	42	42	42	42	42	42	75	75	67	67
Turkey	24	24	24	24	24	24	24	26	26	26	28	29	29	14	15
United Kingdom	240	240	256	262	261	262	262	265	261	261	262	324	332	307	326
North America	159	159	169	169	168	168	168	173	171	174	177	205	211	166	171
Canada	63	63	67	65	64	64	64	64	64	64	65	72	75	66	70
El Salvador	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
United States	95	95	101	103	103	103	103	108	106	109	111	132	135	99	100
South America	1	1	1	1	1	1	1	1	1	1	1	2	2	2	1
Brazil	1	1	1	1	1	1	1	1	1	1	1	2	2	2	1
Oceania	156	156	174	161	156	156	156	156	144	144	144	153	153	147	113
New Zealand	93	93	109	101	98	98	98	98	90	90	90	94	95	93	66
Australia	63	63	65	60	58	58	58	58	54	54	54	59	58	54	47
Other	72	72	72	72	72	72	71	89	89	89	90	100	104	111	136
Not Specified	2	2	3	3	3	3	3	3	4	4	4	11	16	29	33
Total	56,437	57,009	57,046	57,441	57,637	58,220	57,708	61,075	61,433	61,523	62,267	77,381	78,112	78,422	79,626

Source: Labour Market Regulatory Authority (LMRA) – Bahrain
Data extracted from files submitted by Pension Fund Commission (PFC) monthly data files to LMRA

ANNEXED NOTE

1. Technical Notes and Definitions

The table provides figures of Bahrain's total employed population based on their country of citizenship, as registered under the public pension fund (Pension Fund Commission, PFC).

Note that the LMRA data, along with GOSI and PFC, do not include non-civilian employees (engaged in military, defense and other relevant armed forces activities, and ranked as non-civilian).

Employee is defined here as who works in a paid employment job, that is to say, a job where the explicit or implicit contract of employment gives the incumbent a basic remuneration that is independent of the revenue of the unit for which he or she works (the unit can be a corporation, a non-profit institution, a government or a household). Employee is defined here as who works in a paid employment job, that is to say, a job where the explicit or implicit contract of employment gives the incumbent a basic remuneration that is independent of the revenue of the unit for which he or she works (the unit can be a corporation, a non-profit institution, a government or a household).

A Bahraini citizen is defined here as a legal national of the Kingdom of Bahrain. This category excludes nationals of the GCC. A Bahraini citizen is defined here as a legal national of the Kingdom of Bahrain. This category excludes nationals of the GCC.

A Non-Bahraini citizen is defined here as any foreigner or expatriate of a nationality other than Bahraini. A Non-Bahraini citizen is defined here as any

foreigner or expatriate of a nationality other than Bahraini.

Public Sector is defined here as the one where employees are registered at the Public Fund Commission (PFC) Public Sector is defined here as the one where employees are registered at the Public Fund Commission (PFC)

Private Sector is defined here as the one where employees are registered at the General Organisation for Social Insurance (GOSI) Private Sector is defined here as the one where employees are registered at the General Organisation for Social Insurance (GOSI)

The Pension Fund Commission (PFC) provides insurance against old age, disability and death (Type A benefits) and against work-related injuries (Type B benefits) to all eligible workers in the public sector. It is now managed by the newly established Social Security Corporation (SSC) The Pension Fund Commission (PFC) provides insurance against old age, disability and death (Type A benefits) and against work-related injuries (Type B benefits) to all eligible workers in the public sector. It is now managed by the newly established Social Security Corporation (SSC)

PFC includes under mandatory coverage: PFC includes under mandatory coverage:

1. All government employees, and Bahraini and non-Bahraini workers covered under the governmental Pension law number 13, 1975.
2. Members and officers of the armed forces and public security covered under the governmental Pension Law number 11, 1976
3. Semi governmental organization workers like the Economic Development Board.
4. Some large establishment company in private sector that prefer to register in PFC like Arab Open University.
5. Non Bahrainis governmental workers under the injuries insurance.

PFC exclusions from mandatory coverage: PFC exclusions from mandatory coverage:

1. Workers in private-sector establishments.
2. Workers in co-operatives and joint ventures not explicitly excluded.
3. Workers in agriculture enterprises, manufacturing or marketing their products, and workers operating and repairing mechanical agriculture machines, as well as guards and management.
4. Private drivers, guards, elevator operators and workers in gardeners.
5. Workers in ships including engineers and crews, operating within the territorial region.
6. Family members of employers working in the establishment, including sons and brothers above 18 years old, and daughters and married sisters.
7. Workers in probation period, workers in vocational training, workers under training, and students working during the summer.

The Social Insurance Organization (SIO) was created according to Law (3) of 2008 to replace the separate entities of PFC and GOSI. However, the laws of these public and private sector funds still apply.

Note two minor discrepancies in the sums. The sum of Q3 2010 as reported by the LMRA does not match sum in this table. There is a difference of 8 individuals. For Q1 2011, the sum shown in this table is lower than the sum as reported by the LMRA by three individuals. We take the employed population of the nationalities as fixed and accurate. The LMRA notes that details may not add up to totals due to rounding and missing values.

2. Institution which provides data

Labour Market Regulatory Authority (LMRA)
Pension Fund Commission (PFC)

3. Data availability

The LMRA publishes these data under its Bahrain Labour Market Indicators (BLMI) section. The BLMI dashboard can be found in:
(http://blmi.lmra.bh/2014/03/mi_dashboard.xml). The general BLMI data with other non-LMRA sources can be found:

(http://blmi.lmra.bh/2014/03/mi_data.xml)

Figures and results are often reported in both PDF and Excel formats. Data for this LMRA table can be found in the Data section of the LMRA website, available for each quarter of the years:

(http://blmi.lmra.bh/2014/03/mi_data.xml)

More specifically, data for this LMRA table for Q3 and Q4 of 2010 can be found in these two links respectively:

(http://blmi.lmra.bh/2010/09/data/pfc/Table_07a.pdf),

(http://blmi.lmra.bh/2010/12/data/pfc/Table_07a.pdf)

Data for Q1-Q4 of 2011 can be found in these links respectively:

(http://blmi.lmra.bh/2011/03/data/pfc/Table_07a.pdf),

(http://blmi.lmra.bh/2011/06/data/pfc/Table_07a.pdf),

(http://blmi.lmra.bh/2011/09/data/pfc/Table_07a.pdf),

(http://blmi.lmra.bh/2011/12/data/pfc/Table_07a.pdf)

Data for Q1-Q4 of 2012 can be found in these links respectively:

(http://blmi.lmra.bh/2012/03/data/pfc/Table_07a.pdf),

(http://blmi.lmra.bh/2012/06/data/pfc/Table_07a.pdf),

(http://blmi.lmra.bh/2012/09/data/pfc/Table_07a.pdf),

(http://blmi.lmra.bh/2012/12/data/pfc/Table_07a.pdf)

Data for Q1-Q4 of 2013 can be found in these links, respectively:

(http://blmi.lmra.bh/2013/03/data/pfc/Table_07a.pdf),

(http://blmi.lmra.bh/2013/06/data/pfc/Table_07a.pdf),

(http://blmi.lmra.bh/2013/09/data/pfc/Table_07a.pdf),

(http://blmi.lmra.bh/2013/12/data/pfc/Table_07a.pdf)

Data for this LMRA table Q4 2014 can be found:

(http://blmi.lmra.bh/2014/03/data/pfc/Table_07a.pdf)

The definitions that the LMRA adopts for its data can be found in the Glossary section: (http://blmi.lmra.bh/mi_glossary.xml)

For some details on the way the LMRA estimates employment, refer to the Documents page: (http://blmi.lmra.bh/mi_documents.xml)

More details on the PFC and GOSI can be found on the Social Insurance Organization (SIO) website: (<https://www.sio.bh>)

Date of access: July 2014