

Bahrain: Employed population by country of citizenship in the private sector as registered under the General Organisation of Social Insurance (GOSI) (Quarterly: Q3 2010- Q1 2014)

	2010			2011				2012				2013				2014
	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	
Bahrainis	81,497	81,741	82,340		80,155	81,268	77,391	82,649	82,788	83,341	83,699	84,367	83,932	84,286	85,122	
Arab Nationals	6,502	6,745	6,901		8,344	8,581	8,789	9,378	9,388	9,415	9,368	9,223	9,012	8,931	8,664	
GCC	654	710	712		698	704	688	732	727	716	712	697	645	630	620	
Kuwait	29	32	32		29	33	26	25	24	24	26	25	25	24	22	
Oman	313	360	362		341	335	329	330	310	290	278	271	263	258	249	
Qatar	11	12	12		13	14	16	13	15	15	14	12	8	8	9	
Saudi Arabia	293	296	295		305	308	305	351	364	374	383	378	338	330	330	
United Arab Emirates	8	10	11		10	14	12	13	14	13	11	11	11	10	10	
Other Arabs	5,848	6,035	6,189		7,646	7,877	8,101	8,646	8,661	8,699	8,656	8,526	8,367	8,301	8,044	
Iraq	487	502	519		492	490	475	480	458	448	446	444	447	452	453	
Jordan	1,297	1,317	1,358		1,362	1,384	1,367	1,419	1,445	1,497	1,550	1,572	1,625	1,682	1,719	
Syrian Arab Republic	1,111	1,150	1,161		1,057	1,051	1,035	1,117	1,159	1,219	1,264	1,287	1,308	1,363	1,382	
Lebanon	1,302	1,299	1,272		1,125	1,126	1,074	1,091	1,085	1,075	1,055	1,035	1,014	1,010	993	
West bank and Gaza strip	143	144	153		150	148	157	165	169	173	180	188	193	205	212	
Yemen, Rep. of	1,508	1,623	1,726		3,460	3,678	3,993	4,374	4,345	4,287	4,161	4,000	3,780	3,589	3,285	
Other Nationalities	364,727	368,627	369,630		367,768	373,711	366,586	386,343	392,803	399,005	406,992	415,099	420,024	422,096	422,518	
Asia	350,777	354,473	355,441		353,421	359,091	352,170	371,171	377,445	383,431	391,143	399,030	403,572	405,509	405,678	
Afghanistan	1	2	2		2	3	2	3	3	5	9	7	7	7	6	
Azerbaijan	4	5	6		5	4	2	3	3	3	4	4	6	5	5	
Bangladesh	71,992	74,876	77,347		75,984	79,121	80,065	84,969	88,559	91,992	96,575	101,682	105,399	107,726	109,183	
Bhutan	1	1	1													
Cambodia	2	2	2		2	2	1	1	1	1	1	5	6	8	8	
China	696	709	652		749	796	843	856	772	777	773	772	755	720	687	
Hong Kong, China	5	4	4		3	3	3	3	2	2	2	3	2	2	2	
India	203,467	202,729	200,860		198,045	198,500	191,403	199,630	200,466	201,592	203,220	204,498	203,929	203,214	202,337	
Indonesia	643	633	649		608	541	518	510	496	512	525	538	538	543	559	
Iran, Islamic Rep. of	317	297	284		264	252	230	220	217	209	201	199	198	198	196	
Japan	86	92	97		123	125	99	124	122	127	121	119	113	112	109	
Kazakhstan	7	8	9		10	13	14	16	16	16	16	15	17	17	18	
Korea, Dem. People's Rep. of	133	116	98		63	46	43	42	27	26	25	22	20	20	16	
Korea, Republic of	255	271	270		285	293	304	330	304	237	218	208	188	158	121	
Kyrgyzstan	2	2	2		2		2	2	2	3	4	4	3	7	11	
Lao People's Dem. Rep.	6	6	6		0		1	1								
Macau, China	2	2	1		1	0	1	1	1	1	0					
Malaysia	320	293	268		225	223	200	181	156	137	121	117	121	110	104	
Maldives	4	4	4		4	4	5	5	5	5	5	5	5	4	4	
Mongolia	0	0	0		0	0	1	1	1	1	0					
Myanmar	45	53	69		133	149	145	144	126	115	114	116	124	134	147	
Nepal	16,084	16,271	16,074		16,581	16,776	16,232	17,148	17,175	17,033	17,036	16,998	16,664	16,228	15,795	
Pakistan	28,409	29,304	30,047		31,909	33,139	32,993	36,459	38,179	39,188	40,148	41,212	42,081	42,345	42,429	
Philippines	21,225	21,611	21,457		21,204	21,723	21,742	22,940	23,350	23,991	24,465	24,973	25,658	26,025	26,159	
Singapore	112	106	95		84	76	83	53	43	45	45	40	37	38	41	
Sri Lanka	4,992	5,069	5,152		5,120	5,290	5,241	5,434	5,426	5,473	5,625	5,617	5,845	6,040	5,931	
Taiwan, China	0	0	2		2	0	2	2	2	2	2	2	3	2	2	
Tajikistan	0	0	0		0	0	0	0	0	0	0	0	0	0	1	
Thailand	1,811	1,856	1,833		1,860	1,862	1,836	1,928	1,898	1,846	1,791	1,779	1,758	1,716	1,660	
Turkmenistan	1	1	0		1	0	3	4	6	6	7	6	6	6	7	
Uzbekistan	12	11	12		14	15	15	19	20	25	26	26	26	30	33	
Viet Nam	143	139	138		138	135	141	142	67	61	64	63	63	94	107	
Europe	5,098	5,150	5,186		5,113	5,134	5,014	5,254	5,280	5,288	5,277	5,168	5,220	5,158	5,134	
Albania	0	0	0		1	0	1	1	1	3	9	7	8	10	12	
Armenia	0	1	1		1	0	1	1	1	1	1	1	1	1	3	
Austria	17	16	18		23	21	21	19	16	21	20	21	22	22	24	
Belarus	28	28	25		33	33	36	41	39	41	40	34	40	44	45	

Belgium	60	60	53		47	46	51	52	54	58	57	60	57	55	56
Bosnia and Herzegovina	1	0	0		1	0	7	8	7	6	6	5	6	5	6
Bulgaria	65	66	67		67	67	65	72	78	75	77	77	75	72	67
Croatia	4	4	3		7	7	9	11	14	12	13	12	11	10	9
Cyprus	82	75	74		77	80	70	83	87	89	88	88	86	83	85
Czech Republic	7	9	8		7	7	10	10	11	13	10	5	5	6	7
Denmark	27	25	27		28	29	32	31	27	26	27	25	26	28	27
Estonia	6	6	7		6	7	8	8	9	10	10	11	11	11	12
Finland	15	21	20		17	14	13	13	15	14	15	13	14	14	13
France	336	322	326		317	316	316	318	304	306	303	292	291	286	287
French Guiana	1	1	1												
Georgia	2	2	1		1	0	1	1	1	1	2	2	3	3	2
Germany	210	209	216		227	222	232	226	232	234	237	240	239	221	206
Greece	54	56	53		57	66	68	85	86	92	85	86	88	83	78
Hungary	8	8	8		11	12	14	13	12	10	11	15	16	14	14
Iceland	0		0		1	0	1	2	2	2	2	2	2	3	3
Ireland	151	162	173		169	183	174	189	179	184	194	202	202	206	196
Italy	85	86	101		105	104	108	115	127	122	118	119	140	129	123
Latvia	5	6	7		5	4	4	4	4	4	4	5	6	3	3
Lithuania	7	5	5		1	0	1	1	1	1	1	1	3	3	5
Luxembourg	1	1													
Malta	11	11	11		8	10	7	8	8	8	7	8	9	10	9
Moldova, Rep. of	2	4	4		3	0	3	2	3	2	2	2	6	7	4
Netherlands	67	80	79		76	84	88	92	90	87	82	75	71	74	76
Norway	14	16	18		17	14	14	14	14	14	12	13	14	14	14
Poland	53	51	51		51	55	51	57	62	62	68	79	105	104	141
Portugal	32	33	33		31	34	34	35	40	44	47	42	48	58	47
Romania	102	107	112		111	116	111	117	119	112	114	103	98	93	93
Russian Federation	49	54	61		63	62	69	83	84	82	89	94	99	98	98
Serbia and Montenegro	26	25	26		23	20	17	16	16	16	16	13	13	13	12
Slovakia	5	4	5		6	8	6	10	16	15	14	9	9	9	10
Slovenia	0	1	1		1	0	0	1	2	2	2	2	3	3	4
Spain	48	52	57		52	52	54	61	71	71	77	78	76	73	76
Sweden	41	40	43		40	38	37	33	30	32	28	26	28	27	27
Switzerland	214	216	213		200	190	170	174	170	172	163	160	152	149	147
Trinidad and Tobago	6	6	6		5	5	10	11	14	12	11	11	9	9	10
Turkey	732	744	746		754	762	744	762	755	775	793	790	806	814	828
Ukraine	26	24	22		23	25	25	26	31	30	35	41	42	45	52
United Kingdom	2,498	2,513	2,504		2,440	2,441	2,331	2,448	2,448	2,427	2,387	2,299	2,280	2,246	2,203
North America	1,105	1,150	1,167	0	1,271	1,322	1,336	1,319	1,329	1,364	1,332	1,299	1,313	1,330	1,304
Canada	363	349	356		354	353	340	330	338	341	331	326	310	318	323
Cayman Islands	3	3	3		3	3	3	3	2	2	2	2	2	2	2
Colombia	18	23	24		33	34	35	36	37	38	28	29	27	28	25
Costa Rica	0	0	0		1	0	1	1	1	1	1	1	1	1	1
Cuba	0	1	2		2	3	3	2	1	3	2	2	2	2	2
Dominica	1	1	1		1	0	1	1	1	1	1	1	3	3	1
Dominican Republic	0	0	0		0	0	2	1	1	1	1	2	4	7	8
El Salvador	0	0	0		1	0	1	1	1	1	1	1	1	1	1
Guatemala	6	6	7		7	6	7	7	7	7	7	7	7	7	7
Jamaica	2	2	3		4	4	4	4	5	6	6	6	7	5	3
Mexico	10	13	18		16	15	15	14	15	17	21	23	23	25	21
Nicaragua	0	0	0		1	0	1	1	2	2	2	1	1	1	2
Panama	2	5	4		4	5	5	4	6	6	4	5	4	5	3
Saint Lucia	0	0	1		1	0	1	1	1	1	0	1	1	1	2
Saint Vincent and the Grenadines	1	1	1		1	0	1	1		1	1	0	1	1	1
United States	699	743	741		837	895	913	909	908	934	922	890	916	920	899
Virgin Islands (British)	0	3	6		5	4	3	3	3	2	2	2	3	3	3
Oceania	411	397	365		352	336	313	323	310	304	293	291	298	294	287
Australia	317	308	278		265	256	240	251	239	236	231	228	228	221	208
Kiribati	1	1	2		2	2	2	2	2	2	1	2	2	2	2
New Zealand	93	88	85		85	78	71	70	69	66	61	61	68	71	77
South America	86	79	78		86	87	85	91	85	87	83	78	80	85	86
Argentina	8	7	6		6	7	6	5	5	6	5	3	3	3	4
Bolivia	1	1	1		1	0	1	1	1	1	1				
Brazil	36	33	35		43	45	40	42	37	38	37	35	35	39	40
Chile	4	2	2		0	0	0		0	0	1	3	2	2	2
Ecuador	0	0	0		2	2	0	1	1	1	1				
Paraguay	1	1	1												
Peru	7	7	7		5	6	6	8	8	9	9	9	10	9	9
Uruguay	0	0	0		1	0	1	0	2	2	2	1	2	2	3
Venezuela	29	28	26		28	27	31	34	31	30	27	27	28	30	28
Not specified	7,250	7,378	7,393		7,525	7,741	7,668	8,185	8,354	8,531	8,864	9,233	9,541	9,720	10,029
Total	452,726	457,113	458,871	0	456,267	463,560	452,766	478,370	484,979	491,761	500,059	508,689	512,968	515,313	516,304

Source: Labour Market Regulatory Authority (LMRA) – Bahrain
Data extracted from files submitted by General Organisation for Social Insurance (GOSI) monthly data files to LMRA.

ANNEXED NOTE

1. Technical Notes and Definitions

The table provides figures of Bahrain's total employed population (nationals and non-nationals) based on their nationality.

The data of this table is taken from the General Organisation for Social Insurance (GOSI) monthly files relayed to the LMRA

Employee is defined here as who works in a paid employment job, that is to say, a job where the explicit or implicit contract of employment gives the incumbent a basic remuneration that is independent of the revenue of the unit for which he or she works (the unit can be a corporation, a non-profit institution, a government or a household).

A Bahraini citizen is defined here as a legal national of the Kingdom of Bahrain. This category excludes nationals of the GCC. A Bahraini citizen is defined here as a legal national of the Kingdom of Bahrain. This category excludes nationals of the GCC.

A Non-Bahraini citizen is defined here as any foreigner or expatriate of a nationality other than Bahraini. A Non-Bahraini citizen is defined here as any foreigner or expatriate of a nationality other than Bahraini.

Public Sector is defined here as the one where employees are registered at the Public Fund Commission (PFC). Public Sector is defined here as the one where employees are registered at the Public Fund Commission (PFC)

Private Sector is defined here as the one where employees are registered at the General Organisation for Social Insurance (GOSI). Private Sector is defined here as the one where employees are registered at the General Organisation for Social Insurance (GOSI)

General Organisation for Social Insurance (GOSI) provides insurance against old age, disability and death (Type A benefits) and against employment injuries (Type B benefits) to all eligible workers in the private sector in accordance with their employment contracts. Employers or economic units falling within the scope of the **GOSI** law are required to insure their employees on a mandatory basis. Other employers or economic units may insure their employees on an optional basis. It is now managed by the newly established Social Insurance Organization (SIO). General Organisation for Social Insurance (**GOSI**) provides insurance against old age, disability and death (Type A benefits) and against employment injuries (Type B benefits) to all eligible workers in the private sector in accordance with their employment contracts. Employers or economic units falling within the scope of the **GOSI** law are required to insure their employees on a mandatory basis. Other employers or economic units may insure their employees on an optional basis. It is now managed by the newly established Social Insurance Organization (SIO).

An employer under **GOSI** is a physical or legal person engaging one or more worker. In case, the employer has more than one branch and all have the same economic activity, they are considered as one employer. If the branches have

different economic activities with separate accounts, each activity is considered as one employer.

GOSI inclusions under mandatory coverage: **GOSI** inclusions under mandatory coverage:

1. Workers in private-sector establishments with 10 or more workers – fourth stage 2002. On June 2004, mandatory insurance coverage was extended to workers in establishments with 5 or more workers; and as of June 2005 to workers in all establishments with one or more workers.
2. Workers in co-operatives and joint ventures not explicitly excluded
3. Workers in agriculture enterprises, manufacturing or marketing their products, and workers operating and repairing mechanical agriculture machines, as well as guards and management.
4. Private drivers, guards, elevator operators and workers in gardeners.
5. Workers in ships including engineers and crews, operating within the territorial region.
6. Family members of employers working in the establishment, including sons and brothers above 18 years old, and daughters and married sisters.
7. Workers in probation period, workers in vocational training, workers under training, and students working during the summer.

GOSI exclusions from mandatory coverage:**GOSI** exclusions from mandatory coverage:

1. All government employees, and Bahraini and non-Bahraini workers covered under the governmental Pension Law number 13, 1975.
2. Members and officers of the armed forces and public security.
3. Workers in public institutions expressly excluded from the Social Insurance Scheme.
4. Staff of diplomatic agencies holding the same nationality of the institution.
5. Employees working on international assignments.
6. Personnel of vessels such as engineers and crew working in international territory
7. Domestic workers.
8. Agriculture labourers in agriculture establishments not marketing or processing their products.
9. Family members of employers working in the establishment, including wives, sons and brothers below 18 year old, unmarried daughters and sisters, and parents.
10. Workers engaged on temporary jobs not more than 3 months, or on ad-hoc jobs, not forming part of the activity of the employer.
11. Expatriate workers assigned by holding companies or a branch outside Bahrain to their local branch in Bahrain for the purpose of training local employees in their work for a period not more than 12 months.
12. Students joining an establishment for practical experience, not for official training.

The Social Insurance Organization (SIO) was created according to Law (3) of 2008 to replace the separate entities of PFC and GOSI. However, the laws of each public and private sector funds still apply.

Note one minor discrepancies in the sums. The sum of Q4 2011 as reported by the LMRA is under reported by 7 individuals than the sum calculated in this table here. We take the employed population of the nationalities as fixed and accurate. The LMRA notes that details may not add up to totals due to

rounding and missing values.

Note that the PDF uploaded on the LMRA website for Q2 2011 is for Q4 2011 and therefore does not match the quarter.

2. Institution which provides data

Labour Market Regulatory Authority (LMRA)
General Organisation for Social Insurance (GOSI)

3. Data availability

The LMRA publishes these data under its Bahrain Labour Market Indicators (BLMI) section. The BLMI dashboard can be found in:

(http://blmi.lmra.bh/2014/03/mi_dashboard.xml). The general BLMI data with other non-LMRA sources can be found:

(http://blmi.lmra.bh/2014/03/mi_data.xml)

Figures and results are often reported in tables in both PDF and Excel formats.

Data for this LMRA table can be found in the Data section of the LMRA website, available for each quarter of the years:

(http://blmi.lmra.bh/2014/03/mi_data.xml)

More specifically, data for this LMRA table for Q3 and Q4 of 2010 can be found: (http://blmi.lmra.bh/2010/09/data/gos/Table_07a.pdf),

(http://blmi.lmra.bh/2010/12/data/gos/Table_07a.pdf)

Data for Q1, Q3 and Q4 of 2011 can be found in these links, respectively:

(http://blmi.lmra.bh/2011/03/data/gos/Table_07a.pdf),

(http://blmi.lmra.bh/2011/09/data/gos/Table_07a.pdf),

(http://blmi.lmra.bh/2011/12/data/gos/Table_07a.pdf)

Data for Q1-Q4 of 2012 can be found in these links, respectively:

(http://blmi.lmra.bh/2012/03/data/gos/Table_07a.pdf),

(http://blmi.lmra.bh/2012/06/data/gos/Table_07a.pdf),

(http://blmi.lmra.bh/2012/09/data/gos/Table_07a.pdf),

(http://blmi.lmra.bh/2012/12/data/gos/Table_07a.pdf)

Data for Q1-Q4 of 2013 can be found in these links, respectively:

(http://blmi.lmra.bh/2013/03/data/gos/Table_07a.pdf),

(http://blmi.lmra.bh/2013/06/data/gos/Table_07a.pdf),

(http://blmi.lmra.bh/2013/09/data/gos/Table_07a.pdf),

(http://blmi.lmra.bh/2013/12/data/gos/Table_07a.pdf)

Data for Q1 2014 can be found:

(http://blmi.lmra.bh/2014/03/data/gos/Table_07a.pdf)

The definitions that the LMRA adopts for its data can be found in the Glossary section: (http://blmi.lmra.bh/mi_glossary.xml)

For some details on the way the LMRA estimates employment, refer to the Documents page: (http://blmi.lmra.bh/mi_documents.xml)

More details on the PFC and GOSI can be found on the Social Insurance Organization (SIO) website: (<https://www.sio.bh>)

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