

Bahrain: Decree No. 27 of 1976

Amending Articles 38 and 139 of the

Social Insurance Law

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Date of adoption 25 August 1976

Entry into force 26 August 1976

[Arabic](#)

Source:

• *Official Journal Issue No. 1190 (26 August 1976), p. 3, Legislation & Legal Opinion Commission, Kingdom of Bahrain, accessed: 22 November 2014,*

Text versions

<http://www.legalaffairs.gov.bh/Media/LegalPDF/L2776.pdf>

Abstract

In accordance with Art. 1, Article 38 (5) of the Social Insurance Law shall be amended as follows:

“If the insured employee’s service ends and s/he has not met the conditions for receiving a salary, a one-time compensation shall be due to him. This applies to a number of categories of people including insured persons who permanently leave the country or join the diplomatic mission in the embassy or consulate of his country.” In accordance with Art. 2 (a), The second paragraph of Article 139 (b) of the Social Insurance Law shall be amended as follows:

“If the insured is entitled to a pension or a disability or death salary in accordance with articles 34, 37, 41, 42, 56, 57, 58,59, 60, 61, 62, then his dues shall all be paid to him in full and the entitlement to pension, disability or death salary shall be settled in the form of a one-time payment in accordance with table No. 6 annexed to this law (Art. 139(b)).

In accordance with Art. 2 (b), Art. 139 of the Social Insurance Law shall be amended by adding a new paragraph c:

“A total sum equivalent to the end of service gratuity owed to him in accordance with the provisions of the Labour Law for the Private Sector, the work contract, the basic regulations, or the employer’s previous practice, depending on which of those is more advantageous. The maximum amount to be paid shall be determined by multiplying 8.5% of the annual fee paid by the employer as Insurance against old age, disability, or death by the number of years of subscription to the insurance scheme.