

# Bahrain: Decision No. 8 of 1994 Regarding the Conditions for Obtaining Work Permits for Non-Bahraini Workers

<b>Title</b>	Bahrain: Decision No. 8 of 1994 Regarding the Conditions for Obtaining Work Permits for Non-Bahraini Workers
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## **Abstract**

In accordance with Art. 2, the following conditions must be met by an employer applying to the Labour Administration for a permit to hire a foreign worker:

1. Having a valid commercial record
2. Presenting contracts, agreements or documents that prove his actual need to hire foreign workers
3. Presenting proof of payment for workers he already employs.

Art. 5 requires that work permits are granted to non-Bahrainis so long as the foreign worker is not competing with Bahraini workers and does not have any pending cases or violations with the Labour Administration. Establishment authorized to hire foreign experts, shall make an effort to appoint Bahraini assistants whose qualifications match those of the experts and may be trained to do their work in the future.

This decision repeals Decision No. 13 of 1976 Regarding Work Permits and Identity Cards for Non-Bahrainis and its implementing regulations (Art. 7).