

# Bahrain: Decision No. 40 of 2002 Amending Some Provisions of Decision No. 21 of 2001 Regarding the Regulation of Cases of Local Transfer of Employment for Some Categories of Foreign Workers

**Title** Bahrain: Decision No. 40 of 2002 Amending Some Provisions of Decision No. 21 of 2001 Regarding the Regulation of Cases of Local Transfer of Employment for Some Categories of Foreign Workers

**Date of adoption** 1 June 2002

**Entry into force** 5 June 2007

[Arabic](#)

**Source:**

– *Official Journal Issue No. 2533 (5 June 2002), p. 35, Legislation & Legal Opinion Commission, Kingdom of Bahrain, accessed: 4 August 2014,*

**Text versions**

<http://www.legalaffairs.gov.bh/Media/LegalPDF/RLSA4002.pdf>

## **Abstract**

*Keywords: Bahrain, Laws & Regulations, Foreign Labour, Sponsorship*

The text of article 2 of the original decision is replaced with the text of Art. 1 of this decision:

A foreign worker has the right to transfer to another employer if his contract or residence period expires (whichever comes first), or if the job for which he was recruited is completed or if the establishment for which he is working is closed for business.

A foreign worker may also transfer to another employer while his contract with his current employer is still valid, without the latter's permission, as long as the following conditions are met:

1. Notifying the current employer in writing and giving him the agreed upon notice period which may not exceed three months.
2. The new employer shall bear the financial costs paid by the current employer which include: obtaining and renewing work permits, immigration and passports, and air tickets.
3. The new employer must have the proper work permit in accordance with applicable procedures.
4. The worker must not have any commitments to his current employer under the labour law in the private sector and its implementing regulations or any other law.