

Bahrain: Decision No. 24 of 1976 Regarding the Use of Penalty Money Collected from Workers

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Abstract

Keywords: Bahrain, Laws & Regulations, Employment, Labour Rights, Work Conditions

The Ministry of Labour & Social Affairs has issued the following decision to regulate the use of penalty fees collected by employers from workers. The decision requires every establishment employing ten or more workers to set up a committee comprised of a representative of the employer (as Head of the Committee) and representatives of the employees (as Members of the Committee). In addition a representative of the Ministry of Labour and Social Affairs may be invited to preside over the Committee (Art. 1).

The Committee must convene at least once every year to determine how penalty money collected from employees shall be used. The Committee may decide to hold onto the money for the following year if the amount is insufficient to be used in any useful manner (Art. 4).

If the establishment is liquidated, the money shall be equally distributed to current employees (Art. 6).