

Bahrain: Decision No. 14 of 1994 Listing Situations Resulting in the Suspension of Work Permit Renewal for non-Bahraini Workers and its Cancellation and Situations of Exemption

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Date of adoption 26 April 1994
(last amended: 25 April 1995)

Entry into force 04 May 1994

[Arabic](#)

Source:

Text versions • *Official Journal Issue No. 2110 (4 May 1994), pp. 6 – 7, Legislation & Legal Opinion Commission, Kingdom of Bahrain, accessed: 22 November 2014, <http://www.legalaffairs.gov.bh/Media/LegalPDF/RLSA1494.pdf>*

Abstract

Art. 1 lists the situations in which the renewal of work permits for non-Bahraini workers may be suspended or they may be cancelled:

1. If the Ministry of Labour and Social Affairs deems the continuation of hiring foreign workers is detrimental to the ability of qualified Bahrainis to perform the same work.
2. If the employer submits falsified documents or incorrect information in order to obtain work permits for non-Bahraini workers.
3. If the foreign worker is not physically fit.
4. If the foreign worker is sentenced in a criminal case or for a crime against honour or integrity.
5. If the Ministry of Labour and Social Affairs verifies that the employer does not need the services of the non-Bahraini workers registered in his name or if it ascertains that they are working for another employer or are self-employed.
6. If the employer does not adhere to the Bahrainization plan or tries to work around it.

The employer is required to notify the Ministry of a foreign worker's resignation if it takes place before the expiry of the work permit, within ten days of its occurrence (Art. 3).