

Agreement on Domestic Worker Recruitment between the Kingdom of Saudi Arabia and the Republic of the Philippines

Title	Agreement on Domestic Worker Recruitment between the Kingdom of Saudi Arabia and the Republic of the Philippines
Date of conclusion	20 May 2013
Entry into force	In effect
Text versions	<p>– English</p> <p>– Source:</p> <p>– <i>The Department of Labor and Employment – The Republic of the Philippines, accessed: 20 January 2013,</i> http://www.poea.gov.ph/docs/PH_KSA_MOA.pdf</p>
Abstract	

The aim of this agreement is to protect the rights of Saudi employers and domestic workers from the Philippines and regulate the contractual relationship between the two (Art. 2).

Art. 3 defines the areas of cooperation between the two countries which include adopting a standard employment contract for domestic workers, ensuring that recruitment takes place through legitimate recruitment offices, and regulating recruitment costs in both countries.

Art. 4 sets out the responsibilities of the Kingdom of Saudi Arabia which include ensuring that the recruitment, hiring and placement of domestic workers under this agreement is in accordance with relevant laws, rules and regulations; ensuring that the welfare and rights of domestic workers are promoted and protected; ensuring the authenticity of the employment contract which shall include the rights and obligations of both employers and workers and the minimum terms and conditions of employment; ensuring the implementation of the contract; facilitating the opening by the employer of a bank account under the name of the domestic worker for the purpose of depositing his/her salary; establishing a 24-hour assistance mechanism for workers; facilitating the settlement of labor disputes and the issuance of exit visas for the repatriation of workers.

Art. 5 sets out the responsibilities of the Republic of the Philippines.

A Joint Committee shall be formed to periodically review, assess and monitor the implementation of the agreement, conduct consultative meeting and make recommendations to resolve any disputes arising from the implementation or interpretation of the agreement (Art. 6).

The agreement is valid for five years and can be renewed for a similar period of time (Art. 10).