

UAE: Ministerial Resolution No. 1283 of 2010 Regarding the Licensing and Regulation of Private Recruitment Agencies

Title	UAE: Ministerial Resolution No. 1283 of 2010 Regarding the Licensing and Regulation of Private Recruitment Agencies
Date of adoption	23 December 2010
Entry into force	
Text versions	English Source: – Ministry of Human Resources and Emiratisation, United Arab Emirates, accessed: 06 September 2018, http://www.mohre.gov.ae/en/laws-legislation/announcements.aspx

Abstract

Article 4 of this decision lists the conditions that must be met by those applying to the Ministry of Labor for a permit to exercise the activities of an agency. The cases in which the Ministry may revoke or temporarily suspend the license of an agency are listed in Article 5.

Article 6, which sets the actions that an agency must refrain from taking, prohibits the agency from: "Acquiring, directly or indirectly, from the worker himself or through mediation, any sums, monies, rights or gains under the name of commission, fees, or anything else for any reason and through any means whatsoever. The Ministry may oblige the Agency to submit a pledge to such effect, while obliging it to refund to the worker any amounts paid to any entity or person inside or outside the country with whom the Agency had dealt on the matter."

Articles 9 and 10 determine the obligations of agencies and temporary employment agencies respectively.

Article 11 lists the obligations of the employer towards employees he hires through an agency.